

**School District No. 43 Coquiltlam**  
**Teachers' Salary Grid**  
**March 31, 2006**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 35,916	\$ 39,312	\$ 42,598	\$ 43,310
1	\$ 37,869	\$ 41,493	\$ 44,990	\$ 45,723
2	\$ 39,822	\$ 43,674	\$ 47,382	\$ 48,136
3	\$ 41,775	\$ 45,855	\$ 49,774	\$ 50,549
4	\$ 43,728	\$ 48,036	\$ 52,166	\$ 52,962
5	\$ 45,681	\$ 50,217	\$ 54,558	\$ 55,375
6	\$ 47,634	\$ 52,398	\$ 56,950	\$ 57,788
7	\$ 49,587	\$ 54,579	\$ 59,342	\$ 60,201
8	\$ 51,540	\$ 56,760	\$ 61,734	\$ 62,614
9	\$ 53,493	\$ 58,941	\$ 64,126	\$ 65,027
10	\$ 55,448	\$ 61,122	\$ 66,518	\$ 67,440
11		\$ 63,306	\$ 68,914	\$ 69,857

**School District No. 43 Coquiltlam**  
**Teachers' Salary Grid**  
**April 1, 2006**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 38,016	\$ 40,776	\$ 43,786	\$ 44,843
1	\$ 39,855	\$ 43,110	\$ 46,298	\$ 47,386
2	\$ 41,694	\$ 45,444	\$ 48,811	\$ 49,928
3	\$ 43,533	\$ 47,778	\$ 51,324	\$ 52,471
4	\$ 45,372	\$ 50,112	\$ 53,837	\$ 55,013
5	\$ 47,212	\$ 52,446	\$ 56,350	\$ 57,556
6	\$ 49,051	\$ 54,780	\$ 58,863	\$ 60,099
7	\$ 50,890	\$ 57,114	\$ 61,375	\$ 62,641
8	\$ 52,729	\$ 59,448	\$ 63,888	\$ 65,184
9	\$ 54,568	\$ 61,782	\$ 66,401	\$ 67,726
10	\$ 56,407	\$ 64,116	\$ 68,914	\$ 70,269

**School District No. 43 Coquiltam**  
**Teachers' Salary Grid**  
**July 1, 2006**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 38,966	\$ 41,795	\$ 44,880	\$ 45,964
<b>1</b>	\$ 40,851	\$ 44,188	\$ 47,456	\$ 48,570
<b>2</b>	\$ 42,737	\$ 46,580	\$ 50,032	\$ 51,176
<b>3</b>	\$ 44,622	\$ 48,972	\$ 52,607	\$ 53,783
<b>4</b>	\$ 46,507	\$ 51,365	\$ 55,183	\$ 56,389
<b>5</b>	\$ 48,392	\$ 53,757	\$ 57,759	\$ 58,995
<b>6</b>	\$ 50,277	\$ 56,150	\$ 60,334	\$ 61,601
<b>7</b>	\$ 52,162	\$ 58,542	\$ 62,910	\$ 64,207
<b>8</b>	\$ 54,047	\$ 60,934	\$ 65,486	\$ 66,813
<b>9</b>	\$ 55,932	\$ 63,327	\$ 68,061	\$ 69,420
<b>10</b>	\$ 57,817	\$ 65,719	\$ 70,637	\$ 72,026

**School District No. 43 Coquiltam**  
**Teachers' Salary Grid**  
**July 1, 2007**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 39,941	\$ 42,840	\$ 46,002	\$ 47,113
<b>1</b>	\$ 41,873	\$ 45,292	\$ 48,642	\$ 49,784
<b>2</b>	\$ 43,805	\$ 47,745	\$ 51,282	\$ 52,456
<b>3</b>	\$ 45,737	\$ 50,197	\$ 53,922	\$ 55,127
<b>4</b>	\$ 47,669	\$ 52,649	\$ 56,562	\$ 57,798
<b>5</b>	\$ 49,602	\$ 55,101	\$ 59,202	\$ 60,470
<b>6</b>	\$ 51,534	\$ 57,553	\$ 61,843	\$ 63,141
<b>7</b>	\$ 53,466	\$ 60,005	\$ 64,483	\$ 65,812
<b>8</b>	\$ 55,398	\$ 62,458	\$ 67,123	\$ 68,484
<b>9</b>	\$ 57,330	\$ 64,910	\$ 69,763	\$ 71,155
<b>10</b>	\$ 59,263	\$ 67,362	\$ 72,403	\$ 73,826

**School District No. 43 Coquitlam**  
**Teachers' Salary Grid**  
**July 1, 2008**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 40,939	\$ 43,911	\$ 47,152	\$ 48,291
1	\$ 42,920	\$ 46,425	\$ 49,858	\$ 51,029
2	\$ 44,900	\$ 48,938	\$ 52,564	\$ 53,767
3	\$ 46,881	\$ 51,452	\$ 55,270	\$ 56,505
4	\$ 48,861	\$ 53,965	\$ 57,977	\$ 59,243
5	\$ 50,842	\$ 56,479	\$ 60,683	\$ 61,982
6	\$ 52,822	\$ 58,992	\$ 63,389	\$ 64,720
7	\$ 54,803	\$ 61,506	\$ 66,095	\$ 67,458
8	\$ 56,783	\$ 64,019	\$ 68,801	\$ 70,196
9	\$ 58,764	\$ 66,532	\$ 71,507	\$ 72,934
10	\$ 60,744	\$ 69,046	\$ 74,213	\$ 75,672

**Harmonization 2008**

	Cat 4	Cat 5	Cat 5+	Cat 6
<b>Provincial Average 2008</b>	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942
<b>Max</b>	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942
	3.0%	3.0%	2.6%	3.0%
Amount Needed to get to at least:	\$ -	\$ -	\$ -	\$ -
<b>2.50%</b>				
<b>Max after Harmonization 2008</b>	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942
% Increase July 1, 2008 to Harmonization 2008	3.0%	3.0%	2.6%	3.0%

**School District No. 43 Coquitlam**  
**Teachers' Salary Grid**  
**July 1, 2009**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 41,963	\$ 45,009	\$ 48,331	\$ 49,498
1	\$ 43,993	\$ 47,585	\$ 51,105	\$ 52,305
2	\$ 46,023	\$ 50,162	\$ 53,879	\$ 55,111
3	\$ 48,053	\$ 52,738	\$ 56,652	\$ 57,918
4	\$ 50,083	\$ 55,314	\$ 59,426	\$ 60,725
5	\$ 52,113	\$ 57,891	\$ 62,200	\$ 63,531
6	\$ 54,143	\$ 60,467	\$ 64,973	\$ 66,338
7	\$ 56,173	\$ 63,043	\$ 67,747	\$ 69,144
8	\$ 58,203	\$ 65,619	\$ 70,521	\$ 71,951
9	\$ 60,233	\$ 68,196	\$ 73,294	\$ 74,757
10	\$ 64,131	\$ 72,895	\$ 78,072	\$ 79,891

**School District No. 43 Coquitlam**  
**Teachers' Salary Grid**  
**July 1, 2010**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 42,802	\$ 45,909	\$ 49,298	\$ 50,488
1	\$ 44,872	\$ 48,537	\$ 52,127	\$ 53,351
2	\$ 46,943	\$ 51,165	\$ 54,956	\$ 56,214
3	\$ 49,014	\$ 53,793	\$ 57,785	\$ 59,076
4	\$ 51,084	\$ 56,421	\$ 60,614	\$ 61,939
5	\$ 53,155	\$ 59,048	\$ 63,444	\$ 64,802
6	\$ 55,226	\$ 61,676	\$ 66,273	\$ 67,664
7	\$ 57,296	\$ 64,304	\$ 69,102	\$ 70,527
8	\$ 59,367	\$ 66,932	\$ 71,931	\$ 73,390
9	\$ 61,437	\$ 69,560	\$ 74,760	\$ 76,252
10	\$ 65,414	\$ 74,353	\$ 79,634	\$ 81,488

**School District No. 43 Coquitlam**

**Percent increase between March 31, 2006 and June 30, 2010**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	19.2%	16.8%	15.7%	16.6%
1	18.5%	17.0%	15.9%	16.7%
2	17.9%	17.2%	16.0%	16.8%
3	17.3%	17.3%	16.1%	16.9%
4	16.8%	17.5%	16.2%	16.9%
5	16.4%	17.6%	16.3%	17.0%
6	15.9%	17.7%	16.4%	17.1%
7	15.5%	17.8%	16.4%	17.2%
8	15.2%	17.9%	16.5%	17.2%
9	14.9%	18.0%	16.6%	17.3%
10	18.0%	21.6%	19.7%	20.8%

**Percent increase between April 1, 2006 and June 30, 2010**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	12.6%	12.6%	12.6%	12.6%
1	12.6%	12.6%	12.6%	12.6%
2	12.6%	12.6%	12.6%	12.6%
3	12.6%	12.6%	12.6%	12.6%
4	12.6%	12.6%	12.6%	12.6%
5	12.6%	12.6%	12.6%	12.6%
6	12.6%	12.6%	12.6%	12.6%
7	12.6%	12.6%	12.6%	12.6%
8	12.6%	12.6%	12.6%	12.6%
9	12.6%	12.6%	12.6%	12.6%
10	16.0%	16.0%	15.6%	16.0%